To:
- EUROCADRES member organizations
- EUROCADRES Executive Committee
- StartPro

Brussels, 21 October 2011

Dear colleagues,

We have the great pleasure to invite you to the European conference

"Young Professionals and Managers in the brave new world of change"
which will take place in
Brussels on 23 & 24 November 2011.

The conference is the final event of our project «Young professional and managerial staff facing changes in the work place», subsidized by the EU Commission. There are many case studies about and policy guidelines for restructuring but all these initiatives lack the analysis of the situation of young professionals and managers in situations of change and restructuring. Thus, EUROCADRES took the opportunity to improve the knowledge and raise the awareness on the situation of young professionals and managers about their working conditions and rights especially in days of economic changes. A first step to gather information on the issue was a direct exchange with young professionals and manages from companies which underwent restructuring and to discuss with them their experiences and their new situation. This exchange took place in three workshops where we met young professionals and managers from three different sectors: BNP Paribas Fortis (finance sector), one municipality in Sweden (public sector) and two research companies from Austria and Germany (research sector). The outcomes and the analysis will be presented in this European conference.

Venue:

ITUH - International Trade Union House
Auditorium (1st floor)
Boulevard du Roi Albert II, 5,
B – 1210 Bruxelles

Registration and accommodation
Please complete:
the enclosed registration form and return it to the EUROCADRES’s Secretariat
the enclosed hotel booking form and return it to the hotel “THON” as specified

Please send the conference and hotel registration form until 28 October 2011
Reimbursement

The meeting is organised with subsidies of the European Commission. EUROCADRES will reimburse expenses of personally invited participants attending the seminar, according to the following conditions:

• Travel expenses will be refunded on the basis of the most economic flights or train ride. If your ticket is more expensive than 450 €, your organisation will be liable for the rest of the cost. In case of difficulties to finance travel costs please contact us beforehand.
• Taxi bills will only be refunded if there is a justifiable reason. In general train and bus are available from and to the airport/train station.
• Hotel accommodation for two nights for a classic single bed room will be reimbursed. Your organisation will be liable for the costs of any additional hotel nights.
• Loss of earnings, daily allowances and insurance cannot be covered.
• Expenses will be reimbursed up to a max. of 80 delegates/trade union representatives.

In order to reimburse your expenses, please keep your boarding passes and originals of your tickets.

The documents for the Conference will be available on http://www.eurocadres.org/spip.php?rubrique544

Languages

Simultaneous interpretation will be provided into English, French and Polish (passive in Italian)

If you have any questions concerning your travel and accommodation please contact
Fabienne GANDWERG
phone: +32-2240-730
e-mail: secretariat@eurocadres.org

If you have any other questions, please contact,
Slavica UZELAC,
phone: +32-2-2240-731,
e-mail: Slavica.uzelac@eurocadres.org

Carlo Parietti
President

with the support of the European Commission