

IWPLMS 2019 “The search for security under disruptive technologies and deconstructed labour markets”

40th International Working Party on Labour Market Segmentation
September 9th & 10th in Düsseldorf

Conference Venue: "Haus der Universität", Heinrich-Heine-Universität Düsseldorf,
Schadowplatz 14, 40212 Düsseldorf

Conference Agenda

Monday, September 9			
8:30 – 9:15	Registration + Coffee/Tea Foyer		
9:15 – 9:30	Welcome + Conference Opening Event Hall (Basement)		
9:30 – 11:00	Event Hall (Basement) Plenary Session 1: Imbalances in the EU and the future of the European Social Model Chair: Gerhard Bosch Annamaria <u>Simonazzi</u> : Re-inventing Europe: reforms for EMU survival Achim <u>Truger</u> : The lack of coherence in the EMU: The role of economic policy and conflicting economic world views		
11:00 – 11:30	Coffee break		
11:30 – 12:45	Parallel Paper Sessions		
	Event Hall (Basement) Session 1 Trends and drivers of increasing/decreasing inequality I: Social Inequality: Impact of societal and political factors Chair: Héloïse Petit Christian <u>Weller</u> Declining union membership and rising wealth inequality Gabriella <u>Berloffa</u> , Eleonora Matteazzi, Alina Şandor, Paola <u>Villa</u> : The intergenerational transmission of disadvantage into the labor market in Europe. The role of fathers and mothers Albert <u>Recio</u> , Josep Banyuls: Neoliberal policies in Spain: Direct impacts and induced social dynamics	Room 2 (2nd upper floor) Session 2 Pathways to stable employment through education and training I: Challenges and new policies Chair: Philippe Méhaut John <u>Buchanan</u> , Rose Ryan, Michael Anderson, Rafael Calvo, Nick Glozier, Sandra Peters: Meeting the AI and union renewal challenges: time for a new education settlement beyond 21st century skills Ute <u>Klammer</u> : Lost in migration ... Offers for academic post- and further qualification for immigrant academics in Germany – stepstones to labour market integration? Coralie <u>Perez</u> : Promoting lifelong learning through individual learning accounts? The French experience	Room 4 (3rd upper floor) Session 3 Working time flexibility I: More autonomy, better jobs? Changing working time arrangements Chair: Thomas Haipeter Christine <u>Erhel</u> , Mathilde <u>Guergoat-Larivière</u> : Working time arrangements in a context of technological change: a workplace level analysis for France Angelika <u>Kümmerling</u> /Dominik Postels: The impact of working time autonomy on strain and future work ability of employees in Germany. Analyses of the DGB Index “Gute Arbeit”
12:45 – 13:45	Lunch		

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Die Landesregierung
Nordrhein-Westfalen



Monday, September 9			
13:45 – 15:15	Event Hall (Basement) Plenary Session 2: Labour market segmentation: Current challenges and trends Chair: <u>Karen Jaehrling</u> Simon <u>Weingärtner</u> : Architectures or Actors? Economic or Social Logics? A Comparison of Contemporary Sociological Theories on Labor Market Inequality Geraldine <u>Rieucan</u> , Guillemette de Larquier: Hiring practices and labour market segmentation. An analysis of a French nation-wide employer survey John <u>Buchanan</u> , Stephen Tierney, Jie Yin, Bala Rajaratnam, Catherine Lee: Contours of labour market segmentation: Mapping occupational labour flows within Australia's employed workforce		
15:30 – 16:45	Parallel Paper Sessions		
	Room 2 (2nd upper floor) Session 4 Trends and drivers of increasing/decreasing inequality II: Earnings inequalities: Trend and drivers Chair: <u>Christian Weller</u> Miriam <u>Rehm</u> : Inter-Industry Wage Inequality: Persistent differences and turbulent equalization Toralf <u>Pusch</u> : The impact of minimum wage on incomes when the low wage sector is large: The case of Germany Ivan <u>Privalko</u> : Job Mobility and Earnings Growth: Comparing Germany and the UK	Room 4 (3rd upper floor) Session 5 Pathways to stable employment through education and training II: At the margins of the training and education system Chair: <u>Albert Recio</u> Nina <u>Vishnevskaya</u> , Anna Zudina : NEETs in Russia and EU countries: the comparative analysis Jouko <u>Nätti</u> : Temporary work, employer-provided training and subsequent employment career Camille <u>Retsin-Michel de Previa</u> : From the persistent problem of long-term unemployment to the emergence of an innovative system. Observations on the « Zero long-term unemployed territory	Event Hall (Basement) Session 6 Working time flexibility II: Protective gaps in old and new workplaces and how to close them Chair: <u>Claudia Weinkopf</u> Jill <u>Rubery</u> , Claudia Weinkopf, Philippe Méhaut, Damian Grimshaw: Closing the protective gaps for part-time and variable hours workers: a comparison of regulatory and social dialogue measures in Germany, France and the UK Agnieszka <u>Piasna</u> : Platform economy and the standard employment relationship Kristin <u>Jesnes</u> : A grounded theory of platform work: Experiencing flexibility and control in food delivery platforms
16:45 – 17:15	<i>Coffee Break</i>		
17:15 – 18:30	Parallel Paper Sessions		
	Room 2 (2nd upper floor) Session 7 Trends and drivers of increasing/decreasing inequality III: Decreases in objective and subjective job security? Chair: <u>Jouko Nätti</u> Stefanie <u>Gundert</u> , Katharina Dengler: Digital transformation and subjective job insecurity, Àngel <u>Alonso-Domínguez</u>: 'Precario, precarious, präkar': Distancing or convergence in the perception of job precariousness in Spain, Great Britain and Germany, Satu <u>Ojala</u> : Finnish Industrial Employees' Careers over time – Fragmented or Stabilized?	Room 4 (3rd upper floor) Session 8 Trends and drivers of increasing/decreasing inequality IV: Precarious Inclusion: Access of marginalized groups to the labour market Chair: <u>Mat Johnson</u> Johanna <u>Neuhauser</u> : The 'permanent migrantisation' of low paid work in Europe – Theoretical reflections and empirical evidences Janine <u>Leschke</u> , Jonas Felbo-Kolding : Co-ethnic social networks and labour market segmentation: characteristics of the first job of recent migrants from Poland and Romania in Denmark Anna <u>Demianova</u> : Employment of people with disabilities: role of disability status	Event Hall (Basement) Session 9 Fragmentation of Work and Dualisation of Labour markets I: The use of exit options: trends and effects Chair: <u>Christine Erhel</u> Francois-Xavier <u>Devetter</u> , Julie <u>Valentin</u> : In-house contracting or outsourcing: what dynamic for firms and administrations in France (1984 - 2017)? Valeria <u>Cirillo</u> , Michele Raitano, Andrea Ricci: Internal and external labour market segmentation: An analysis on employer-employee firm level data Enrico <u>Zaninotto</u> : Finding and losing a job: how different age groups react to employment cyclicity in a liberalized at margin labour market
18:30 – 19:15	IWPLMS Steering Committee		
20:00	Social Dinner at the „Brauhaus Zum Schlüssel“		

Tuesday, September 10			
9:00 – 10:30	Event Hall (Basement) Plenary Session 3: Strengthening collective bargaining Chair: Jill Rubery Susan Hayter: Collective Agreements: Extending Labour Protection John Hendy: Proposals to restore collective bargaining in the UK Gerhard Bosch: Strengthening and Re-Building Collective Bargaining		
10:30 – 11:00	Coffee break		
11:00 – 12:15	Parallel Paper Sessions		
	Event Hall (Basement) Session 10 The role of social dialogue in reducing insecurity + inequality I: Recent reforms of the collective bargaining system Chair: Adriana Marshall Noelie Delahaie, K. Guillas Cavan, Héloïse Petit: The interrelationship of collective bargaining at industry and company-levels: a quantitative analysis on French Data. Steffen Lehdorff: European trade unions' responses to attacks on collective bargaining systems Anne Eydoux: Gender equality and equal pay policies in time of labour market deregulation. The French case	Room 2 (2nd upper floor) Session 11 Labour market re-regulation: efforts beyond national legislation Chair: Agnieszka Piasna Julie Douglas, Katherine Ravenswood: When the State resumes its role as lead employer: regulating for pay equity in care and support work in New Zealand Irene Dingeldey, Jenny Hahs: International Employment Regulation by the ILO: From Hidden Legal Segmentation Towards Recent Universal Legislative Trends? Frederic Hüttenhoff, Claudia Weinkopf: Enforcement of minimum wages in Germany	Room 4 (3rd upper floor) Session 12 Fragmentation of Work and Dualisation of Labour markets II: Divergent management approaches to the externalized workforce Chair: Arjan Keizer Tibor T. Meszmann, (László Neumann †): A new form of segmentation: spreading utilization of temporary agency work in Hungary's re-industrialised regions since the global economic crisis Chris Mathieu, Susanne Boethius: Mimicking the market in hierarchy to reduce use of the market: the operation of an internal temporary employment agency in a university hospital Rasmus Ahlstrand: Labour flexibility in the Swedish building sector
12:15 – 13:15	Lunch		
13:15 – 14:45	Parallel Paper Sessions		
	Room 2 (2nd upper floor) Session 13 The role of social dialogue in reducing insecurity + inequality II: Trade unions: re-asserting the capacity to act Chair: Anne Eydoux Adriana Marshall: Exploring public perceptions of trade unions under changing labour markets in Latin America Thomas Haipeter: New Developments in German Industrial Relations. A Story about Crisis and Revitalisation Christine Üyük: Digital Mobilization to Transnational Protest Actions	Event Hall (Basement) Session 14 Digital Transformation: impact of societal contexts and power relations Chair: Janine Leschke Hajo Holst : Digitization and the Fragmented Workforce – Technological Change, Temporary Agency Work and the Future of Industrial Work Margherita Russo, Pasquale Pavone, Armanda Cetrulo: From wage bargaining to the negotiation on “cognitive surplus value”: reflections on a laboratory for Industry 4.0 in Lamborghini Annamaria Simonazzi , J. Carreto, Margherita Russo: The impact of digital transformation in the automotive supply chain. The case of Mexico	Room 4 (3rd upper floor) Session 15 Fragmentation of Work and Dualisation of Labour markets III: Recent Policies and Social Dialogue Chair: Maria Karamessini Werner Eichhorst, Paul Marx: How Stable Is Labour Market Dualism? Reforms of Employment Protection in Nine European Countries Mat Johnson, Arjan Keizer: Receding horizons: The challenges of tackling precariousness through social dialogue across Europe Philippe Méhaut, Aurélie Peyrin, Camille Signoretto: Fixed term contracts with very short duration in France: how to cope with this new phenomenon?
15:00 – 15:45	Event Hall (Basement) Plenary Session 4: Maria Karamessini: Combating mass unemployment under austerity in Greece: the experience of the left government (2015-2019) Chair: Steffen Lehdorff		
15:45	Closing of the Conference		