Work Options of the Future

Who wants to work how, when, where and why?

Basic Questionnaire
for the Residential Population aged 16 to 64 years

<COUNTRY>
Introduction:

Good afternoon / evening. My name is <NAME> of <INSTITUTE>. We are conducting a survey on behalf of the European Foundation for the Improvement of Living and Working Conditions, who undertakes research for the European Union. The survey is to find out more about people’s choices and opportunities in the labour market today and in the future. We are interested in the views of all kinds of people who are now in work or not.

<table>
<thead>
<tr>
<th>Interviewer, stress as necessary</th>
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<tbody>
<tr>
<td>• confidentiality of responses</td>
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<td>• 15 minute interview</td>
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<td>• telephone number was selected randomly</td>
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<td>• We are very keen to hear YOUR views.</td>
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0.1 May I first of all check how many people aged 16 to 64 are there in your household?
Write in number:  ____________

0.2 Of these people aged 16 to 64, who has the next birthday?
Write in name:  ______________________________________

0.3 If person is someone else:
Could I speak to  ________________ please?

*Interviewer: If correct interview partner according to q 0.2 is not available at present please make an appointment and note appropriate time to call again. Start interview with correct respondent acc. to q 0.2 only.*
A Identification of Target Groups

Present Status and Intentions to Take up Paid Work

1. Are you currently in paid work?
   Interviewer: Apprentices are in gainful employment. Persons in (unpaid) long-term education leave are not.
   Yes...................................................................................................................... □ ✔️ 12
   No..................................................................................................................... □ ✔️ 2
   N.A.*) ............................................................................................................... □ ✔️ 2

*) Translators: N.A. = No answer

2. (if not in gainful employment:)
   Are you currently ...
   (Read out and code first to apply.)
   - a pupil or full-time student at school? ............................................................. □ ✔️ 3a
   - in further education or a special training scheme? ........................................... □ ✔️ 4
   - unemployed?................................................................................................... □ ✔️ 3b
   - looking after the family or home?................................................................. □ ✔️ 4
   - retired?............................................................................................................ □ ✔️ 4
   - or doing something else?................................................................................ □ ✔️ 4
   N.A.................................................................................................................... □ ✔️ 4

3.a (if pupil or full-time student acc. to q2:)
   When do you think you will have finished your studies?
   (Read out.)
   - within the next year....................................................................................... □ ✔️ 4
   - within the next 2 years................................................................................... □ ✔️ 4
   - within the next 5 years................................................................................... □ ✔️ 4
   - or later? ......................................................................................................... □ ✔️ 4
   - Don’t know..................................................................................................... □ ✔️ 4
   - N.A.................................................................................................................. □ ✔️ 4

Translators: Make sure that having ‘finished your studies’ relates to the end of school and - if applicable - of university studies.

3.b (if unemployed:)
   Are you receiving <UNEMPLOYMENT BENEFITS>*)?

   Yes....................................................................................................................... □
   No....................................................................................................................... □
   N.A....................................................................................................................... □

*) Translators: Insert official term for your country.

4. Did you do any paid work last week?

   Yes...................................................................................................................... □ ✔️ 12
   No..................................................................................................................... □ ✔️ 5
   N.A.................................................................................................................... □ ✔️ 5
5. Can I just check, have you ever had any paid work?
   Yes......................................................................................................................
   No......................................................................................................................
   N.A......................................................................................................................

6. Do you INTEND to take up paid work (again) in the next 5 years?
   Yes, now or in the next five years.................................................................
   No......................................................................................................................
   N.A......................................................................................................................

7. (if yes:)
   When do you intend to take up paid work? ...
   (Read out)
   - As soon as possible ....................................................................................
   - Within the next year..................................................................................
   - Within the next 2 years.............................................................................
   - Within the next 5 years.............................................................................
   - Later ...........................................................................................................
   Don't know.................................................................................................
   N.A......................................................................................................................

8. (if ‘no’ in q6:)
   Would you LIKE to be in paid work at present?
   Yes......................................................................................................................
   No......................................................................................................................
   N.A......................................................................................................................

9. deleted

10. (if no wish to be in paid employment now acc. to q8)
    Would you like to take up paid work later on?
    Yes ....................................................................................................................
    No ....................................................................................................................
    Don't know.....................................................................................................
    N.A......................................................................................................................

11. (if yes:)
    When would you like to take up paid work? ...
    (Read out)
    - Within the next year..................................................................................
    - Within the next 2 years.............................................................................
    - Within the next 5 years.............................................................................
    - Later ...........................................................................................................
    Don't know.................................................................................................
    N.A......................................................................................................................
Marital Status

The following questions 12 - 124 are to be asked only if the respondent

- is presently in gainful employment
  ('yes' in q1 or in q4)
- is presently not employed but plans / wishes to take up paid employment within the next 5 years
  ('yes' in q6 and ≤ 5 years in q7) or ('yes' in q8) or ('yes' in q10 and ≤ 5 years in q11)

All other respondents (not employed and not wishing to have paid work within the next 5 years) directly
go to the last two questions (q125 and 126) about age and sex (for weighting of the whole sample).

12. Are you married or living with a partner, or are you single?

Married or living with a partner ................................................................. □ ➡ 13
Single (not living with a partner) ................................................................. □ ➡ FILT15*)
N.A................................................................................................................. □ ➡ FILT15*)

*) Hint for programming: Questions named „FILTxy“ are technical filters. FILTxy is located just
before question xy.

13. (if married / with partner)
Is your partner currently in paid work?

Yes................................................................................................................. □ ➡ 14
No .................................................................................................................. □ ➡ FILT15
N.A................................................................................................................. □ ➡ FILT15

14. (if yes:)
How many hours per week does your partner work on average?
Interviewer: Please enter number of hours with a DECIMAL POINT. E.g. if the answer is ‘38 hours
30 minutes’ enter ‘38.5’.

_______ , _____ hours per week

N.A................................................................................................................. □
Work History (persons presently not employed)

FILT15: Technical Filter:

(1) If ‘not employed, but previous work experience’ (‘yes’ in q 5) AND wish to take up paid employment within the next 5 years ((‘yes’ in q6 and ≤ 5 years in q7) or (‘yes’ in q8) or (‘yes’ in q10 and ≤ 5 years in q11))............................................................................................

(2) If ‘not employed and no previous work experience’ (‘no’ or ‘N.A.’ in q 5) AND wish to take up employment ((‘yes’ in q6 and ≤ 5 years in q7) or (‘yes’ in q8) or (‘yes’ in q10 and ≤ 5 years in q11))................................................................................................................

(3) If ‘employed’ (‘yes’ in q 1 or 4) ............................................................................

(15 - 18: if previous work experience acc. to q 5 and presently not employed but plans / wishes to take up gainful work acc. to q6, 8 or 10:)

15. I’d now like to ask you some questions about your work experience in the past. In total, for how many years have you been in paid work? ...
(Read out)
- less than 1 year ..................................................................................................
- less than 2 years ...............................................................................................
- less than 5 years ...............................................................................................  
- less than 10 years ..............................................................................................
- 10 years or more ...............................................................................................  
N.A......................................................................................................................

16. When did your last paid job end? ...
(Read out)
- less than 1 month ago ......................................................................................
- less than 6 months ago ....................................................................................
- less than 1 year ago ...........................................................................................
- less than 2 years ago ........................................................................................
- less than 5 years ago ........................................................................................
- less than 10 years ago .......................................................................................
- 10 years or more ago .......................................................................................  
N.A......................................................................................................................

17. And why did this job end?  
(Prompt if necessary)  
Personal reasons (family care, domestic commitments, further education, compulsory military service etc.)...........................................................................................................  
Reached normal retirement age............................................................................
Early retirement ...................................................................................................
Dismissal / termination of a fixed-term-contract / redundancy ...........................
Other reasons .....................................................................................................  
N.A......................................................................................................................
18. (if personal reasons:)
Can you say what were the personal reasons for giving up your last job?
(Prompt if necessary)

Marriage.............................................................................................................. ☐ FILT72
Birth of child, need to care of children ................................................................. ☐ FILT72
Care of elderly, ill, or persons with disability ..................................................... ☐ FILT72
Further education................................................................................................ ☐ FILT72
Own illness .......................................................................................................... ☐ FILT72
Did not want to work any longer ........................................................................ ☐ FILT72
Moving to another locality .................................................................................. ☐ FILT72
Other reasons ..................................................................................................... ☐ FILT72
N.A...................................................................................................................... ☐ FILT72

All respondents who are presently not in paid employment (acc. to q1 or 4) and who plan or wish to take up paid employment go to FILT72.
B Present Working Conditions and Options of Employed / Self-employed Persons

Type of Contract (How?) and Statistical Background Information

(19 - 71: if employed acc. to q 1 or q 4, cf. FILT15:)

19. Now thinking about the paid work that you currently do. Do you have just ONE paid job at present, or more than one job?
   - One job only...........................................................................................................  \(\square\) \(\Rightarrow\) 21
   - More than one job................................................................................................. \(\square\) \(\Rightarrow\) 20
   - N.A...................................................................................................................... \(\square\) \(\Rightarrow\) 20

20. (if more than one job:)
   Please answer the following questions for your MAIN job only.

21. In this (main) job, are you currently ...
   (Read out)
   - an employee........................................................................................................ \(\square\) \(\Rightarrow\) 22
   - self-employed (with/without employees)............................................................... \(\square\) \(\Rightarrow\) 31
   - family worker ................................................................................................... \(\square\) \(\Rightarrow\) 125
   - N.A...................................................................................................................... \(\square\) \(\Rightarrow\) 125

(22 - 30: if dependent employee)

22. Does the company in which you are working belong to ...
   (Read out)
   - the agricultural sector ...................................................................................... \(\square\) \(\Rightarrow\) 24
   - the manufacturing industry (including mining and construction) .................... \(\square\) \(\Rightarrow\) 24
   - the services ....................................................................................................... \(\square\) \(\Rightarrow\) 23
   - Don’t know......................................................................................................... \(\square\) \(\Rightarrow\) 24
   - N.A...................................................................................................................... \(\square\) \(\Rightarrow\) 24

23. (if services)
   Do you work in the public sector?
   - Yes .................................................................................................................... \(\square\) \(\Rightarrow\) 25A
   - No ..................................................................................................................... \(\square\) \(\Rightarrow\) 24
   - N.A. ................................................................................................................... \(\square\) \(\Rightarrow\) 24

24. How many employees work in this company?
   - 1 - 9.................................................................................................................... \(\square\)
   - 10 - 49............................................................................................................. \(\square\)
   - 50 - 499......................................................................................................... \(\square\)
   - 500 or more .................................................................................................... \(\square\)
   - Don’t know ..................................................................................................... \(\square\)
   - N.A...................................................................................................................... \(\square\)
25a Is your job mainly a manual or mainly a non-manual job?
- Mainly manual („blue“ collar) .......................................................... ☐
- Mainly non-manual („white“ collar) ........................................... ☐
- N.A. ...................................................................................... ☐

25b Does this job require special professional training?
- Yes .................................................................................. ☐
- No .................................................................................. ☐
- N.A. .................................................................................. ☐

25c In your job, do you have any managerial duties, or are you supervising any other employees?
- Yes, managerial duties / supervising ........................................... ☐
- No, neither - nor .................................................................. ☐
- N.A. .................................................................................. ☐

26. Is your present job a permanent job or do you hold a temporary contract?
- Permanent job ........................................................................... ☐
- Temporary contract .................................................................. ☐
- N.A. .................................................................................. ☐

27. What would you think of being self-employed at present? Would you prefer this to working as an employee? Would you accept this if there was no other choice? Or would self-employment be unacceptable for you?

   Interviewer: Questions refer to the main job of the respondent.

   Would prefer ........................................................................... ☐ ➔ 28
   Would accept.................................................................................. ☐ ➔ 35b
   Is unacceptable........................................................................... ☐ ➔ 35b
   N.A. .................................................................................. ☐ ➔ 35b

(28 - 30: if prefer:)

28. Why would you prefer being self-employed to working as an employee?
   (Do not prompt)

   - Income-related reasons (earn more money etc.) .................. ☐
   - Professional reasons (make better use of ones skills) .......... ☐
   - Personal reasons (more freedom, don’t want to depend on other persons) ...... ☐
   - Labour market related reasons (avoid unemployment, better chances for promotion) .... ☐
   - N.A. .................................................................................. ☐

29. Do you PLAN to start your own business?

   - Yes .................................................................................. ☐ ➔ 30
   - No .................................................................................. ☐ ➔ 35b
   - N.A. .................................................................................. ☐ ➔ 35b
30. (if yes)
When do you expect to start your own business? ... 
(Read out)

- within the next year .......................................................... □ → 35b
- within the next 2 years .......................................................... □ → 35b
- within the next 5 years .......................................................... □ → 35b
- or later? ............................................................................. □ → 35b
Don't know yet ...................................................................... □ → 35b
N.A..................................................................................... □ → 35b

(all dependent employees acc. to q 21 go to q 35b)

(31 - 34: if employer / self-employed acc. to q 21)

31. Does your business belong to ...
(Read out)

- the agricultural sector .................................................. □
- the manufacturing industry (including mining and construction) .... □
- the services ................................................................. □
Don't know ........................................................................ □
N.A.................................................................................. □

32. Are you working on your own or do you have employees?

On my own / with partners, but no employees.......................... □ → 34
With employees ..................................................................... □ → 33
N.A.................................................................................. □ → 34

33. (if with employees)
How many people do you employ?

1 - 9 .................................................................................. □
10 - 49 ............................................................................ □
50 - 499 .......................................................................... □
500 or more ...................................................................... □
N.A.................................................................................. □

34. What would you think of working as an employee at present? Would you prefer this to being self-employed? Would you accept this, if there was no other choice? Or would this be unacceptable for you?

Would prefer ........................................................................ □
Would accept ...................................................................... □
Is unacceptable ................................................................. □
N.A.................................................................................. □
Work History and Job Security (presently employed persons)

35a (if self-employed acc. to q 21)
For how many years have you run your own business? ...
(Read out)
- less than 1 year .............................................................
- less than 2 years ............................................................
- less than 5 years ............................................................
- less than 10 years .........................................................
- 10 years or more ...........................................................
N.A..............................................................................

35b (if dependent employee acc. to q 21)
For how many years have you worked for your current employer? ...
(Read out)
- less than 1 year .............................................................
- less than 2 years ............................................................
- less than 5 years ............................................................
- less than 10 years .........................................................
- 10 years or more ...........................................................
N.A..............................................................................

(36 - 71: all dependent employees or self-employed acc. to q 21)

36. In total, for how many years have you been in paid work? ...
(Read out)
- less than 1 year .............................................................
- less than 2 years ............................................................
- less than 5 years ............................................................
- less than 10 years .........................................................
- 10 years or more ...........................................................
N.A..............................................................................

37. Have you ever been unemployed in the last 5 years?
Yes..............................................................................
No...............................................................................}
N.A..............................................................................

38. (if yes)
For how long have you been unemployed during the last 5 years? ...
(Read out)
- less than 1 month ........................................................
- less than 6 months ......................................................
- less than 1 year ............................................................
- 1 year or more ............................................................
N.A..............................................................................
39. Do you worry about the security of your present job?*)
   Yes......................................................................................................................
   No.......................................................................................................................
   N.A......................................................................................................................

*) Translator: Hint for translation: „security“ in the sense of „stability“.

40. If you were looking for a new job now:
   Would it be easy, difficult or practically impossible for you to get a job you would find acceptable?
   Easy....................................................................................................................
   Difficult..............................................................................................................
   Practically impossible .......................................................................................
   Don't know......................................................................................................
   N.A......................................................................................................................

   Translators: The term 'you would find acceptable' shall clarify that the judgement whether a job is acceptable or not is the personal decision of the respondent.

Working Time (When?)

41. Do you currently work full-time or part-time?
   Full-time ............................................................................................................
   Part-time ..........................................................................................................!
   N.A......................................................................................................................!

(42 - 48: if full-time):

42. deleted

43. Would you currently prefer to be working part-time - either on a permanent basis, or for a given period only with the possibility of returning to full-time afterwards?
   Would prefer to work part-time on a permanent basis .......................................
   Would prefer to work part-time for a given period only and then return to full-time.......................................................................................................................
   Preference for part-time without specification ..................................................
   Neither - nor......................................................................................................
   N.A......................................................................................................................

   → 45  → 44  → 45  → 48  → 48
44. (if part-time for a given period)
For how many years would you like to work part-time? ...
(Read out)
- less than 1 year ...............................................................................................
- less than 2 years .............................................................................................
- less than 5 years .............................................................................................
- less than 10 years ...........................................................................................
- 10 years or more .............................................................................................
Don't know ...........................................................................................................
N.A. ....................................................................................................................

(45 - 47: if preference for part-time acc to q 43)

45. What kind of part-time work would you prefer? ...
(Read out)
- reduced hours every working day .....................................................................
- some days per week in full-time, some days off ..............................................
- longer periods of full-time work followed by longer periods off .....................
- or a flexible working time arrangement with your actual working hours being fixed at short notice according to the needs of your job and your personal preferences? .................................................................
Others ..................................................................................................................
N.A. ....................................................................................................................

46. Why do you want to work part-time instead of full-time? Is it ...
Yes No N.A.
a) because you want or need more time for your children? ............................
b) because you want or need more time to care for elderly, ill or persons with disability in your family? ..........................................................
c) because OTHER domestic commitments come in conflict with your present full-time job? ............................................................
d) because you want to have more time for yourself and your own activities (e.g. hobbies, cultural or political activities)? ..............................
e) because you want to reduce the strains resulting from working full-time? ....
f) Or are there other reasons? .........................................................................

47. Have you ever tried to change to part-time work?
Yes......................................................................................................................
No .....................................................................................................................
N.A. ....................................................................................................................
48. (all full-timers acc. to q 41, regardless whether they prefer part-time or not)
I’d now like to ask you some questions about possible problems or disadvantages of part-time work.

a) In financial terms, would you say that you could afford to work part-time? Would it ...
   - be no problem for you and your family...................................................
   - require you to cut down on expenses ....................................................
   - or would it not be possible at all?...........................................................
   (Do not read out:) Would be affordable only if other household members work more hours ...........................................................
   N.A. ............................................................................................................
   (all full-timers acc. to q 41, go to q 51!)

b) (only if dependent employee acc. to q 21)
Do you think that your current employer would accept you working part-time?
   Yes..............................................................................................................
   No ...............................................................................................................
   Don’t know ..................................................................................................
   N.A. ............................................................................................................

c) In principle, do you think that it would be possible to carry out your current job while working part-time?
   Yes..............................................................................................................
   No ...............................................................................................................
   N.A. ............................................................................................................

d) Do you think that working part-time would damage your career prospects?
   Yes..............................................................................................................
   No ...............................................................................................................
   Don’t know ..................................................................................................
   N.A. ............................................................................................................

e) Do you think that in general part-timers are worse off than full-timers so far as protection by employment law and social security is concerned?
   Yes..............................................................................................................
   No ...............................................................................................................
   Don’t know ..................................................................................................
   N.A. ............................................................................................................

49. I would like to ask you why you work part-time rather than full-time. Is it because ...
(Read out and code first that applies)
   - you are a student / at school.................................................................
   - you are ill or disabled ...........................................................................
   - you could not find a full-time job ...........................................................
   - you do not want to work full-time .........................................................
   N.A...............................................................................................................
50. Why don’t you want a full-time job? It is because...

Yes   No   N.A.

a) you are financially secure and work only because you want to................. 

b) or because you earn enough working part-time...........................................

c) or because you want or need enough time for your children.....................

d) or because you want or need enough time to care for elderly, ill or persons with disability in your family? ..........................................................

e) Or do you have other domestic commitments which prevent you from working full-time..................................................................................

f) Are you working part-time because you want to have enough time for yourself and your own activities, e.g. hobbies, cultural or political activities? ..................................................................................................

g) Or do you have another reason? ................................................................

(51 - 63: all dependent employees and self-employed acc. to q 21)

51. Do you ever do any paid or unpaid overtime?

Yes......................................................................................................................

No .....................................................................................................................

N.A......................................................................................................................

(52 - 54: if yes)

52. How often do you work such overtime? Is it ...

(Read out)

- (almost) every working day..............................................................................

- at least once a week........................................................................................

- at least once a month......................................................................................

- or less often?...................................................................................................

Depends (e.g. seasonal peaks)..........................................................................

N.A......................................................................................................................

53. Are you able to take time off as compensation for this overtime?

Yes......................................................................................................................

No .....................................................................................................................

N.A......................................................................................................................

54. Would you like to do so?

Yes......................................................................................................................

No .....................................................................................................................

N.A......................................................................................................................
55. In total, how many hours per week do you work at present - on average?
   *Interviewer: Please enter number of hours with a DECIMAL POINT. E.g. if the answer is ‘38 hours 30 minutes’ enter ‘38.5’.*

   ________, _______ hours per week

   N.A.______________________________________________________________ ☐

56. Provided that you (and your partner) could make a free choice so far as working hours are concerned and taking into account the need to earn your living:
   How many hours per week would YOU prefer to work at present?
   *Interviewer: Please enter number of hours with a DECIMAL POINT. E.g. if the answer is ‘38 hours 30 minutes’ enter ‘38.5’.*

   ________, _______ hours per week

   Would prefer not to work at all................................................................. ☐

   N.A.____________________________________________________________________ ☐

57. (if with partner acc. to q 12)
   And in this case how many hours per week would you prefer your PARTNER to work?
   *Interviewer: Please enter number of hours with a DECIMAL POINT. E.g. if the answer is ‘38 hours 30 minutes’ enter ‘38.5’.*

   ________, _______ hours per week

   Would not work.......................................................................................... ☐

   N.A.____________________________________________________________________ ☐

**Work at Home (Where?)**

58a (if more than one job acc. to q 19)
   In your main job: Do you work mainly at home?
   *Interviewer: ‘At home’ means ‘in your private residence’.*

   Yes............................................................................................................. ☐ → FILT64
   No............................................................................................................. ☐ → 59
   N.A.____________________________________________________________________ ☐ → FILT64

58b (if not more than one job acc. to q 19)
   Do you work mainly at home?
   *Interviewer: ‘At home’ means ‘in your private residence’.*

   Yes............................................................................................................. ☐ → FILT64
   No............................................................................................................. ☐ → 59
   N.A.____________________________________________________________________ ☐ → FILT64

59. (if no)
   Although you do not work mainly at home, do you ever do any paid or unpaid work there for your (main) job?

   Yes............................................................................................................. ☐ → 63
   No............................................................................................................. ☐ → 60
   N.A.____________________________________________________________________ ☐ → 60
60. (if no)
In principle, would it be possible for you to carry out at least some of your paid work at home?

Yes...................................................................................................................... □
No....................................................................................................................... □
N.A...................................................................................................................... □

61. Would you prefer to carry out your paid work - wholly or in part - at home?

Yes, wholly..........................................................................................................
Yes, partially ....................................................................................................
No.....................................................................................................................
N.A......................................................................................................................

62. (if yes)
Why would you prefer to work at home? Would it ... (Read out)

- help in combining paid work and family duties............................................ □
- save commuting time.................................................................................. □
- Or are there other reasons?........................................................................ □
N.A......................................................................................................................

63. (if not mainly work at home acc. to q 58)
How long does it usually take you to travel from home to work?...
(Read out)

- less than 15 minutes................................................................................... □
- less than 30 minutes................................................................................... □
- less than 45 minutes................................................................................... □
- less than 1 hour ......................................................................................... □
- 1 hour or more ............................................................................................ □
Not applicable, works in different places ....................................................... □
N.A......................................................................................................................

Sabbaticals

FILT64: Technical Filter

(1) if 'dependent employee' acc. to q 21 ................................................................. □ ➔ 64
(2) if 'employer / self-employed' acc. to q 21....................................................... □ ➔ 71

(64 - 70 only dependent employees acc. to q 21)

64. Apart from your regular holidays - do you think that from time to time it would be useful to have a longer break of several weeks or months from your paid work in order to do other things? Afterwards you would have the right to return to your job.

Yes...................................................................................................................... □ ➔ 65
No....................................................................................................................... □ ➔ 71
N.A...................................................................................................................... □ ➔ 71
(65 - 70: if yes)

65. What do you think you would like to do during such a break?
(Do not prompt)

- Further education................................................................................................
- Honorary, charitable or political activities ......................................................
- Do-it-yourself work (repair car, renovate house etc.) ........................................
- Take care of children........................................................................................
- Take care of elderly, ill or persons with disability in my family...........................
- Travel, relax or other leisure activities ................................................................
- Others................................................................................................................
- N.A......................................................................................................................

66. What would be a reasonable length of time for such a break? ...
(Read out)

- up to 3 months ..............................................................................................
- up to 6 months ..............................................................................................
- up to 12 months .............................................................................................
- longer than 12 months? ..................................................................................
- N.A...................................................................................................................

67. Do you think that in principle it would be possible to take such a break from your present job?

- Yes..................................................................................................................
- No....................................................................................................................
- Don’t know......................................................................................................
- N.A..................................................................................................................

68. Provided that your employer would offer you such a break, would you make use of it if you were to receive NO PAY for this period, i.e. it would be unpaid leave?

- Yes..................................................................................................................
- No..................................................................................................................
- Not sure...........................................................................................................
- N.A..................................................................................................................

69. And if your employer or another institution would pay you HALF OF YOUR PRESENT NET INCOME during such a break - would you then make use of it?

- Yes..................................................................................................................
- No..................................................................................................................
- Not sure...........................................................................................................
- N.A..................................................................................................................
70. (if: „yes“ in q 68 or 69)
And when would it suit you best to take such a break? ...

(Read out)

- within the next year .................................................................
- within the next 2 years ............................................................
- within the next 5 years ............................................................
- or later? ...............................................................................

Don’t know .............................................................................
N.A. .....................................................................................

Reasons for Working (Why?)

71. There are many different reasons for paid work, such as earning money or having the opportunity to meet other people. I am going to read some statements to you. Please tell me whether you fully agree or rather agree, or whether you rather disagree or fully disagree.

a) „I work mainly to EARN MONEY.“
   Fully agree ...........................................................................
   Rather agree ........................................................................
   Rather disagree .................................................................
   Fully disagree .....................................................................
   N.A. ...................................................................................

b) „I work mainly because I LIKE MY JOB.“
   Fully agree ...........................................................................
   Rather agree ........................................................................
   Rather disagree .................................................................
   Fully disagree .....................................................................
   N.A. ...................................................................................

c) „I work mainly because this gives me the opportunity TO MEET OTHER PEOPLE.“
   Fully agree ...........................................................................
   Rather agree ........................................................................
   Rather disagree .................................................................
   Fully disagree .....................................................................
   N.A. ...................................................................................

(all employees and self employed acc. to q 21 go to q 91)
C Present Options of Unemployed / Inactive Persons

FILT72: Technical Filter:

(1) If respondent intends or wishes to take up paid employment in five years at the latest (i.e.
   - answer 1, 2, 3, 4 in q 7 or
   - answer „yes“ in q 8 or
   - answer 1, 2, 3 in q 11) ................................................................................
   □ →72
(2) Employed or self-employed acc. to q21 ............................................................
   □ → 91

Type of Contract (How?)

72. You told me that you intend or wish to take up paid work:
   Would you prefer to work as an employee or be self-employed?
   Employee............................................................................................................
   □ → 73
   Self-employed....................................................................................................
   □ → 74
   No preference....................................................................................................
   □ → 76
   N.A......................................................................................................................
   □ → 76

73. (if dependent employee)
   If you could not find a suitable job, would you consider setting up your own business?
   Yes......................................................................................................................
   □ → 76
   No .......................................................................................................................
   □ → 76
   Don’t know........................................................................................................
   □ → 76
   N.A......................................................................................................................
   □ → 76

74. (if self-employed acc. to q 72)
   If you don’t manage to start your own business, would you consider working for someone else?
   Yes......................................................................................................................
   □
   No .......................................................................................................................
   □
   Don’t know........................................................................................................
   □
   N.A......................................................................................................................
   □

Working Time (When?)

75. deleted

76. Would you prefer a full-time or a part-time job?
   Full-time ............................................................................................................
   □ → 79
   Part-time ............................................................................................................
   □ → 77
   No preference....................................................................................................
   □ → 80
   N.A......................................................................................................................
   □ → 80

(77 - 78: if part-time)
77. What kind of part-time work would you prefer?

(Read out)

- Reduced hours every working day ................................................................. □

- Some days per week in full-time, some days off ........................................... □

- Longer periods of full-time work followed by longer periods off ................. □

- Or a flexible working time arrangement with your actual working hours being fixed at short notice according to the needs of your job and your personal preferences? ................................................................................................. □

Others ........................................................................................................................... □

N.A............................................................................................................................. □

78. If a suitable part-time job was not available, would you accept a full-time job?

Yes......................................................................................................................... □  ➔ 80

No ......................................................................................................................... □  ➔ 80

Don’t know ........................................................................................................... □  ➔ 80

N.A............................................................................................................................. □  ➔ 80

79. (if full-time acc. to q 76)

If a suitable full-time job was not available, would you accept a part-time job?

Yes......................................................................................................................... □

No ......................................................................................................................... □

Don’t know ........................................................................................................... □

N.A............................................................................................................................. □

80. Provided that you (and your partner) could make a free choice so far as working hours are concerned and taking into account the need to earn your living:

How many hours per week would YOU prefer to work?

Interviewer: Please enter number of hours with a DECIMAL POINT. E.g. if the answer is ‘38 hours 30 minutes’ enter ‘38.5’.

_______ , _____ hours per week

Would prefer not to work at all ................................................................................ □

N.A............................................................................................................................. □

81. (if with partner acc. to q 12)

And in this case how many hours per week would you prefer your PARTNER to work?

Interviewer: Please enter number of hours with a DECIMAL POINT. E.g. if the answer is ‘38 hours 30 minutes’ enter ‘38.5’.

_______ , _____ hours per week

Would prefer not to work at all ................................................................................ □

N.A............................................................................................................................. □
Work at Home (Where?)

82. Do you think, that in the type of job you are looking for it would be possible for you to carry out at least some of the work at home?
   Interviewer: ‘At home’ means ‘in your private residence’.
   Yes......................................................................................................................
   No .......................................................................................................................
   Don’t know........................................................................................................
   Don’t look for a specific type of job....................................................................
   N.A......................................................................................................................

83. Would you prefer to carry out your paid work - wholly or in part - at home?
   Yes, wholly..........................................................................................................
   Yes, in part..........................................................................................................
   No .......................................................................................................................
   N.A......................................................................................................................

84. (if yes)
   Why would you prefer to work at home? Would it ...
   (Read out)
   - help in combining paid work and family duties ..............................................
   - save commuting time ....................................................................................
   - Or are there other reasons? ..........................................................................
   N.A......................................................................................................................

Job Search

85. Would it be easy, difficult or practically impossible for you to get a job you would find acceptable, at present?
   Easy....................................................................................................................
   Difficult.............................................................................................................
   Practically impossible .....................................................................................
   Don’t know......................................................................................................
   N.A......................................................................................................................

86a Are you presently looking for any kind of paid work?
   Yes......................................................................................................................
   No .......................................................................................................................
   N.A......................................................................................................................

86b Are you looking for a permanent job or for a temporary job?
   Permanent .......................................................................................................
Sabbaticals

87. Apart from your regular holidays - do you think that from time to time it would be useful to have a longer break of several weeks or months from your paid work in order to do other things? Afterwards you would have the right to return to your job.

Yes........................................................................................................... □ ➔ 88
No ............................................................................................................. □ ➔ 90
N.A........................................................................................................... □ ➔ 90

88. What do you think you would like to do during such a break?
(Do not prompt)

Further education.................................................................................. □
Honorary, charitable or political activities ............................................... □
Do-it-yourself work (repair car, renovate house etc.) .............................. □
Take care of children............................................................................. □
Take care of elderly, ill or persons with disability in my family.............. □
Travel, relax or other leisure activities .................................................. □
Others...................................................................................................... □
N.A.......................................................................................................... □

89. What would be a reasonable length of time for such a break? ...
(Read out)

- up to 3 months................................................................................... □
- up to 6 months................................................................................... □
- up to 12 months................................................................................... □
- longer than 12 months?..................................................................... □
N.A.......................................................................................................... □

Reasons for Working (Why?)

90. There are many different reasons for paid work, such as earning money or having the opportunity to meet other people. I am going to read some statements to you. Please tell me whether you fully agree or rather agree, or whether you rather disagree or fully disagree.

a) „I want to work mainly in order to EARN MONEY.“
   Fully agree.................................................................................. □
   Rather agree.................................................................................. □
   Rather disagree............................................................................... □
   Fully disagree................................................................................ □
   N.A.................................................................................................. □

b) „I want to work mainly because I LIKE MY JOB.“*
   Fully agree.................................................................................. □
   Rather agree.................................................................................. □
   Rather disagree............................................................................... □
   Fully disagree................................................................................ □
   N.A.................................................................................................. □

*) Translators: ‘Job’ may be substituted by ‘profession’ if this makes more sense for presently not employed persons.
c) “I want to work mainly because this gives me the opportunity TO MEET OTHER PEOPLE.”
   Fully agree ........................................................................................... □
   Rather agree ........................................................................................... □
   Rather disagree ..................................................................................... □
   Fully disagree .......................................................................................... □
   N.A. ........................................................................................................... □
D  Now and in Five Years

Labour Market and Economic Situation

91. Now I would like to ask for your views about the economic situation. Would you say that the GENERAL economic situation in <COUNTRY>* is currently ...

(Read out and code first to apply.)

- very good.................................................................
- fairly good............................................................
- rather bad............................................................
- very bad...............................................................
N.A..............................................................................

*) Translators: Insert name of your country

92. Do you think that IN FIVE YEARS TIME the general economic situation will be better or worse than now? Or won’t there be much difference?

Better .........................................................................
Worse .......................................................................
No difference ..........................................................
Don’t know.............................................................
N.A..............................................................................

93. How would you describe your present PERSONAL economic situation? ...

(Read out)

- very good.............................................................
- fairly good..........................................................
- rather bad..........................................................
- very bad............................................................
N.A..............................................................................

94. IN FIVE YEARS TIME, do you expect that your personal economic situation will be better or worse than now? Or won’t there be much difference?

Better .........................................................................
Worse .......................................................................
No difference ..........................................................
Don’t know.............................................................
N.A..............................................................................

95. What do you think about the general situation on the labour market AT PRESENT? If someone is actively looking for a job now: Do you think it is easy, difficult or practically impossible for them to get a job he or she would find acceptable?

Easy...........................................................................
Difficult.....................................................................
Practically impossible .............................................
It depends...............................................................
96. In five years time will the situation be easier or more difficult to get a job one would find acceptable than now? Or will there be no difference?

Easier .................................................................................................................. □
More difficult ......................................................................................................... □
No difference ........................................................................................................ □
Don’t know .......................................................................................................... □
N.A. ...................................................................................................................... □

Personal Situation

97. deleted

98. (if single acc. to q 12)
You told me that you are single at present. Do you think that in five years you will be married or living with a partner?

Yes ..................................................................................................................... □
No ....................................................................................................................... □
Don’t know ......................................................................................................... □
N.A. ...................................................................................................................... □

99. Do you have children?

Yes ..................................................................................................................... □ ➔ 100
No ....................................................................................................................... □ ➔ 103
N.A. ...................................................................................................................... □ ➔ 103

100. How many of your children live together with you in the same household?

1 ........................................................................................................................ □ ➔ 101
2 ........................................................................................................................ □ ➔ 101
3 or more ........................................................................................................... □ ➔ 101
None ................................................................................................................... □ ➔ 103
N.A. ...................................................................................................................... □ ➔ 105

101. (if yes)
How old is the YOUNGEST child which lives together with you?

Below 3 years ...................................................................................................... □ ➔ 102
3 to 5 years ....................................................................................................... □ ➔ 102
6 to 9 years ....................................................................................................... □ ➔ 102
10 to 14 years .................................................................................................. □ ➔ 102
15 years and older .......................................................................................... □ ➔ 103
N.A. ...................................................................................................................... □ ➔ 103
102. (if youngest child is not older than 14 years)
To what extent are you personally looking after your youngest child during daytime? Usually, sometimes or hardly ever?

Usually / always .................................................................................................. □
Sometimes ........................................................................................................... □
Hardly ever / never ............................................................................................. □
N.A...................................................................................................................... □

103. Do you think that you will have (a / another) child in the next five years?
Yes...................................................................................................................... □ ➔ 105
No ....................................................................................................................... □ ➔ 104/105
Don't know......................................................................................................... □ ➔ 104/105
N.A...................................................................................................................... □ ➔ 104/105

104. (if youngest child is 10 years or older acc. to q 101 and if no further children expected acc. to q 103)
Do you think that your youngest child will have left home five years from now?
Yes...................................................................................................................... □
No ....................................................................................................................... □
Don't know......................................................................................................... □
N.A...................................................................................................................... □

105. Apart from children: Are you personally looking after any person during daytime because they are ill, disabled or elderly?
Yes...................................................................................................................... □ ➔ 106
No ....................................................................................................................... □ ➔ 108
N.A...................................................................................................................... □ ➔ 108

(106 - 107 if yes:)

106. Does or did this care giving reduce your employment opportunities?
Yes...................................................................................................................... □
No ....................................................................................................................... □
N.A...................................................................................................................... □

107. Do you think that in five years time you will be responsible for looking after someone during daytime?
Yes...................................................................................................................... □ ➔ FILT109
No ....................................................................................................................... □ ➔ FILT109
Don't know......................................................................................................... □ ➔ FILT109
N.A...................................................................................................................... □ ➔ FILT109
108. (if no care acc. to q 105)
Still leaving children aside, do you think that in five years time you will be responsible for looking after any person during daytime because they are ill, disabled or elderly?

Yes...................................................................................................................... ☐ ➔ FILT109
No ....................................................................................................................... ☐ ➔ FILT109
Don’t know ........................................................................................................ ☐ ➔ FILT109
N.A...................................................................................................................... ☐ ➔ FILT109
E  Work Options in Five Years

FILT109: Technical Filter:

1. If respondent is presently employee or self-employed acc. to q 21 ........................................ □ → 109a

2. If respondent wants to take up paid employment ‘as soon as possible’ or ‘within the next year’ or ‘within next 2 years’ acc. to q 7 ........................................ □ → 109b

3. If respondent would like to be in paid employment at present (‘yes’) acc. to q 8 .............................................................. □ → 109b

4. If respondent would like to be in paid employment ‘within the next year’ or ‘within next 2 years’ acc. to q 11 .............................................................. □ → 109b

5. If respondent wants to take up paid employment ‘within the next 5 years’ acc. to q 7 OR acc. to q 11 .............................................................. □ → 119*)

*) If respondent plans / wishes to take up paid employment „within the next five years“ (i.e. answer 4 in q 7 or answer 3 in q 11) we assume that answers in q 109 - 118 will not be different from the answers in the corresponding questions 72 - 90. Therefore these respondents directly proceed to q 119.

109a(if employee or self-employed acc. to q 21, cf. FILT109)
We have already talked about your PRESENT work options. Now we would like to know something about your work options for the time FIVE YEARS FROM NOW.
Do you think that in 5 years time you will probably still be in paid work?

Yes.............................................................. □ → 112a
No .............................................................. □ → 110
Don’t know .................................................. □ → 111
N.A.............................................................. □ → 111

109b(if presently not employed and wish / plan to take up paid employment, cf. FILT109)
We have already talked about your PRESENT work options. Now we would like to know something about your work options for the time FIVE YEARS FROM NOW.
Do you think that in five years time you will probably be in paid work?

Yes.............................................................. □ → 112a
No .............................................................. □ → 110
Don’t know .................................................. □ → 111
N.A.............................................................. □ → 111

110. (if no in q 109a or q 109b)
What do you think you will be doing in five years? Will you probably be ...
(Read out)

- retired .............................................................. □ → 112b
- unemployed .................................................. □ → 112b
- in education ................................................... □ → 112b
other ................................................................. □ → 112b
N.A.............................................................. □ → 112b
111. (if don’t know acc. to q 109a or 109b)
Would you like to be in paid work in five years time?

Yes...................................................................................................................... ☐  → 114
No ...................................................................................................................... ☐  → 119
Don’t know......................................................................................................... ☐  → 119
N.A...................................................................................................................... ☐  → 119

112a(if yes in q 109a or 109b)
Taking into account the probable developments within the next five years we just talked about: Will you be happy with being in paid work then? Or would you prefer NOT to be in paid work in five years time?

Will be happy to be in paid work........................................................................ ☐  → 114
Would prefer NOT to be in paid work................................................................. ☐  → 119
Don’t know......................................................................................................... ☐  → 119
N.A...................................................................................................................... ☐  → 119

112b(if ‘no’ in q 109a or q 109b)
Taking into account the probable developments within the next five years we just talked about: Will you be happy with NOT being in paid work then? Or would you prefer to be in paid work in five years time?

Will be happy NOT to be in paid work ............................................................... ☐  → 119
Would prefer to be in paid work......................................................................... ☐  → 114
Don’t know......................................................................................................... ☐  → 119
N.A...................................................................................................................... ☐  → 119

113a deleted

113b deleted

(114 - 118: if preference for „paid employment“ in q 111 or in q 112a/b)

114. Would you prefer to be working as an employee or to be self-employed in five years time?

Dependent employee.......................................................................................... ☐
Self-employed..................................................................................................... ☐
No preference..................................................................................................... ☐
N.A...................................................................................................................... ☐

115. Would you prefer a full or a part-time job?

Full-time.............................................................................................................. ☐
Part-time ............................................................................................................. ☐
No preference..................................................................................................... ☐
N.A...................................................................................................................... ☐
116. Provided that you (and your partner) could make a free choice so far as working hours are concerned and taking into account the need to earn your living:

How many hours per week would YOU prefer to work in five years from now?

_Interviewer: Please enter number of hours with a DECIMAL POINT. E.g. if the answer is ‘38 hours 30 minutes’ enter ‘38.5’._

______ , ______   hours per week

Would prefer not to work at all............................................................................

N.A......................................................................................................................

117. (if with partner now acc. to q 12 or in 5 years acc. to q 98)

And in this case how many hours per week would you prefer your PARTNER to work?

_Interviewer: Please enter number of hours with a DECIMAL POINT. E.g. if the answer is ‘38 hours 30 minutes’ enter ‘38.5’._

______ , ______   hours per week

Would prefer not to work at all............................................................................

Not applicable, will probably have no partner in 5 years....................................

N.A......................................................................................................................

118. Would you prefer to carry out your paid work - wholly or in part - at home?

Yes, wholly..........................................................................................................

Yes, partially ....................................................................................................

No....................................................................................................................

N.A......................................................................................................................
F Employment Counselling Services

119. Now thinking about the last 12 months, have you ever sought or received information or advice about the following issues:

<table>
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<th>Yes</th>
<th>No</th>
<th>N.A.</th>
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a) Changing your job or taking up new employment ...........................................

b) Working full-time instead of part-time or vice versa ......................................

c) The possibilities of working at home or of teleworking..................................

d) Any training or education opportunities .........................................................

120. (if at least one question in q 119 is answered by „yes“)

Where did you receive this information or advice?

(Read out)

- In the <PUBLIC EMPLOYMENT OFFICE>* ................................................
- In a <PRIVATE EMPLOYMENT OFFICE>* ................................................
- In the <SOCIAL BENEFITS OFFICE>* ................................................
- From employers .............................................................................................
- From trade unions ...........................................................................................
- From the media (newspapers, internet etc.) ..................................................
- From other institutions (private or public) .....................................................
- Informal from friends / family etc. .................................................................

N.A......................................................................................................................

*) Translator: Insert official name in your country. If an institution does not exist, please enter 'not applicable' in English. Do not add categories.
G Standard Demography

121. What is the highest (academic) qualification that you have? (Read out)

- <PRIMARY / SECONDARY I (i.e. completion of compulsory schooling)>*) ☐
- <SECONDARY II>*) ...................................................................................... ☐
- <TERTIARY (i.e. university degree or comparable level)>*)............................ ☐
- no qualifications ............................................................................................ ☐
- N.A. ............................................................................................................... ☐

*) Translator: Insert official names in your country.

122. Taking into account all the income that the members of your household receive from different sources:
Would you say that your household is financially well off, that you just manage or that you have difficulties?

Well off................................................................................................................ ☐
Just manage........................................................................................................ ☐
Difficulties .......................................................................................................... ☐
N.A...................................................................................................................... ☐

123. Would you describe your health for your age as ...
(Read out)

- excellent ........................................................................................................... ☐
- good.................................................................................................................. ☐
- fair..................................................................................................................... ☐
- poor... .............................................................................................................. ☐
N.A...................................................................................................................... ☐

124. Are you living ...
(Read out)

- in or close to a large city with more than 100,000 inhabitants ....................... ☐
- in or close to a small city with 10,000 to 100,000 inhabitants ......................... ☐
- in a rural area? ............................................................................................... ☐
N.A...................................................................................................................... ☐

(Q. 125 and 126 to be answered by ALL respondents)

125. Sex of respondent:

Male.................................................................................................................... ☐
Female............................................................................................................... ☐
N.A...................................................................................................................... ☐

126. Age of respondent:

_________ years

N.A...................................................................................................................... ☐
127. Thank you very much for your co-operation.
Good bye.

The following information has to be added automatically to each data set:

128. Country

01 = Austria
02 = Belgium
03 = Denmark
04 = Finland
05 = France
06 = Germany
07 = Greece
08 = Ireland
09 = Italy
10 = Luxembourg
11 = Netherlands
12 = Portugal
13 = Spain
14 = Sweden
15 = United Kingdom
16 = Norway

129. (if Country = 05, 06, 09, 13, 15:)
Additional regional information for further breakdown of the 5 largest countries

130. Date of interview:

YY / MM / DD
Year / Month / Day